

## **Health and Safety Policy**

Designated Health and Safety Officer: Graham Chester

Writer/reviewer of this policy: Carmen Smith

Version: 1

Date: 19.02.2021

Guernsey Sports Commission is committed to providing a safe working, coaching, teaching and learning environment for all personnel, learners and any related third parties.

The Head of Centre, Jeremy Frith, is responsible for ensuring that this policy is published, implemented and accessible to all personnel, learners and any relevant third parties. The Head of Centre will also ensure that all personnel have read and understood this policy and that any amendments to the policy are communicated to relevant parties.

Learners should be made aware of this policy at the start of their course/programme and the policy should be easily accessible (website, intranet, booklets).

### **Objectives**

All learners, personnel and third parties have a responsibility to prevent any accidents or injuries taking place. This is a legal responsibility under The Health & Safety at Work (General) (Guernsey) Ordinance 1987.

Guernsey Sports Commission aims to promote health and safety in the workplace and learning environment by<sup>1</sup>:

- providing and maintaining safe equipment and environment, including a means of access in a condition that is safe and without risk to health.
- ensuring sufficient first aid cover is available during courses/programmes.
- implementing regular emergency and evacuation procedures in case of a significant incident.
- providing information on escape routes and emergency exits in case of a fire
- providing signage or information on the identification or location of fire-fighting equipment
- protecting the health and safety and welfare of individuals/vulnerable learners via systematic risk management.
- engaging with learners, personnel and any related third parties, to provide relevant information, instruction, training and supervision, as is necessary to ensure health and safety.
- providing adequate training and allocating appropriately qualified members of personnel to identify and control potentially hazardous situations/environments.
- having employer liability and indemnity insurance, which covers staff, learners and third parties.

---

<sup>1</sup> This list is not exhaustive but represents the general principles followed in respect of health and safety.

## Risk Assessment Procedure

Risk Assessments will be carried out for all relevant activities/venues by following the procedure below:



**Risk Assessment Record**

Location/Site			
Activity			
Risk assessor		Date	

Hazard Description	Cause and Consequence (what causes the hazard and why is it harmful)	Control Measures in Place (preventive action)	Recovery Measures in Place (corrective action)	Severity/level of risk (low/medium/high based on evaluation of likelihood and impact)	Action Completion Details (date and nominated staff)
Signed			Time risk assessment completed		

## First Aid Procedure

Designated First Aiders	Contact details
Jenny Murphy Jeremy Frith Steve Sharman Graham Chester Steve Eulenkamp (tutor)	Jenny Murphy – 07781 462624 Jeremy Frith – 07781 455747 Steve Sharman – 07960 148377 Graham Chester – 07781 122276 GSC main office – 01481 747229
Location of First Aid boxes	
Courses will be taken at Beau Sejour Leisure Centre, next to the Guernsey Sports Commission head office (tel no – 01481 747200). First Aid boxes at Beau Sejour are located behind the main Reception desk – this is to your left as you walk through the main front door. First Aid box at GSC head office are located in the ground floor, on top of the filing cabinet next to the equipment store door.	

All designated first aiders are appropriately qualified. Therefore, if one of the above-mentioned first-aiders are not acting as tutor/present in the event of an incident occurring, one of them must be contacted immediately to administer any first aid required. Beau Sejour Leisure Centre also have qualified first-aiders on site if required. It is important that all issues where a first-aiders has been involved are recorded in the necessary incident logbook(s) which accompany the first-aid box(es).

It is the responsibility of the tutor/assessor to make learners aware of whom their nominated first-aiders are (if not the tutor/assessor) and where they can be found (they are required to be on site at the time of a course/programme taking place).

All accidents/ incidents will be recorded on an Accident Report Form which should be sent to the Designated Health and Safety Officer, who will decide whether further action needs to be taken and whether a report under RIDDOR<sup>2</sup> is required.

---

<sup>2</sup> Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 2013

## Accident Report

Date, time, location and event details where the incident took place		
Date		Time
Location (Venue)		
Event details (eg Qualification title and course number)		

Injured persons details		
Name:		
Occupation:		
Date of birth:		
Address:		Postcode
Tel:		
Email:		

Details of all persons involved – insert details of all individuals actually involved in near miss, incident or accident		
	Name	Contact number
1		
2		
3		
4		

Details of all witnesses –insert details of all individuals who witnessed the near miss, incident or accident		
	Name	Contact number
1		
2		
3		
4		
5		

Incident details			
Time of injury		Date of injury	
Description of the incident			
Treatment applied			
Name of person giving treatment			
Role of person giving treatment			
Loss of consciousness:	Yes/No	Ambulance called:	Yes/No
Person sent to Hospital:	Yes/No	If Yes, which Hospital:	
Name of person completing this report			
Date of report		Office use only: date report received	