

# Guernsey Sports Commission

## Code of conduct for children and young people

**Note:** Where we refer to “parents” we mean parents and carers inclusively. The term “children” or “child” describes any person under the age of 18.

**As a child or young person taking part in our activity or event, the Guernsey Sports Commission LBG (GSC) likes you to:**

### The essentials:

- Keep yourself safe by listening to your coach or leader, behaving responsibly and speak out when something isn't right
- When you're with us, stay in the places where you're supposed to, don't wander off or leave without telling a member of staff
- Take care of our equipment and the premises we use as if they were your own
- Make it to sessions on time and if you are running late, let a member of staff know
- Bring the right kit to sessions and wear appropriate clothes for the weather
- Do not smoke or consume alcohol on the premises we are using or during sessions

### Behaviour

- Respect and celebrate difference in our activities or event and do not discriminate against anyone else on the grounds of gender, race, sexual orientation or ability
- Report any incidents of bullying, including homophobia and transphobia to a member of staff, even if you're just a witness
- Treat other people with respect and appreciate that everyone has different levels of skill and talent
- Make our activity or event a welcoming and friendly place to be
- Support and encourage your team mates. Tell them when they've done well and be there for them when they're struggling
- Respect our staff, and the staff and young people from other teams
- Be a good sport, celebrate when we win and be gracious when we lose
- Play by the rules and have fun
- Follow our Online Safety and Social Media Policy
- Get involved in activity and event decisions, it's your sport too

## **As a young person taking part, we understand you have the right to:**

- Enjoy the time you spend with us and know that you're safe
- Be told who you can talk to if something's not right
- Be listened to
- Be involved and contribute towards decisions within the activity or event
- Be respected by us and other team members and be treated fairly
- Feel welcomed, valued and not judged based on your race, gender, sexuality or ability
- Be encouraged and develop skills with our help
- Be looked after if there's an accident or injury and have your parents informed if needed

We expect all children and young people to follow the behaviours and requests set out in this code. If any child or young person behaves in a way which contradicts any of the points set out above, we'll address the problem straight away with parent's involvement and aim to resolve the issue.

**Continued issues and repeated breaches of this code may result in us regrettably asking you to leave the activity or event permanently, for the welfare of other young people and our staff. This is something we never want to do.**