



Guernsey Sports Commission

Your Champions in Sport

Action Plan Update 2024





Action Plan Update 2024

Two years have passed since we last updated our Action Plan and once again there have been some big changes since we published our last update in January 2022.

The island is pretty much back to 'business as usual' following the disruption of the Covid pandemic but we are still living with the legacy of lockdowns; more children starting school with poor motor skills, difficulty attracting teenagers back to sporting activities and reduced funding from some of our private sponsors.

The past two years have also been particularly challenging for the island's overall financial position. States Committee budgets have been squeezed and uncertainty about continued government funding for some of our workstreams has made life difficult.

We are pleased to have secured another year of funding to support the workstreams which form part of the Active 8 Plan for Sport, albeit at a reduced level. This has meant we have had to reprioritise our work focusing on the areas where we believe we will have the most impact. We will be working hard to secure ongoing sustainable funding to support Active 8 beyond 2024.

This latest update of our Action Plan sets out our operational priorities linked to the objectives of Active 8 and shows how we are helping to deliver the core aims of the Government Work Plan, specifically 'Supporting Healthy Living'.

We have the right expertise, leadership, and governance to continue to deliver these objectives on behalf of the States of Guernsey. As a commissioned service, we are able to do so efficiently, effectively, and economically.

The Commission has and always will continue to rely on private sponsorship to be able to deliver all our services. It is a constant battle in the current financial climate to achieve the levels of funding we need and our Commissioners and Trustees work hard to ensure we maintain high levels of private support.

Although our levels of funding may have changed, what hasn't changed is our role to lead, represent and be a voice for sport in Guernsey.

We believe that everyone in Guernsey should have the opportunity and support to participate and compete, and fulfil their potential no matter what their background, age, or level of ability in a safe and supportive environment.

The evidence is overwhelming that moving our bodies – through community sport, fitness, and physical activity – improves our lives, individually and collectively.

Our mission is to invest in sport to make it a normal part of life for everyone in Guernsey, regardless of who you are.

We believe that the Guernsey Sports Commission can help shape Guernsey's long-term-prosperity, well beyond sporting boundaries.

This update of our Action Plan outlines some of the key actions and activities we are planning to undertake over the next two years.

This Plan remains a live document and will be updated on a regular basis.

01

Leadership and Governance

Setting the agenda then challenging and supporting our member sports to be effectively led, run safely and financially sound.

SportsMark

Providing a quality assurance kite mark for all our member sports and ensuring they maintain the standard

02

School Physical Activity and Sport Partnership

In partnership with the Health Improvement Commission (HIC), schools and sports, developing the necessary physical and psycho-social attributes in children to enjoy physical activity and sport throughout their lives across early years, primary and secondary education.

03

Community Sports

Inspiring children, young people and adults to join in with sport, integrating them into our member sports clubs and sign posting to other physical activity community provisions.

04

Workforce Development

Developing a qualified, well trained and effective workforce, both voluntary and professional, that supports our member sports to deliver an inclusive provision.

05

Guernsey Institute of Sport

Applying a structured high performance sport framework to systematically support and optimise the potential of Guernsey athletes in order that they can achieve success at the highest levels of sport.

06

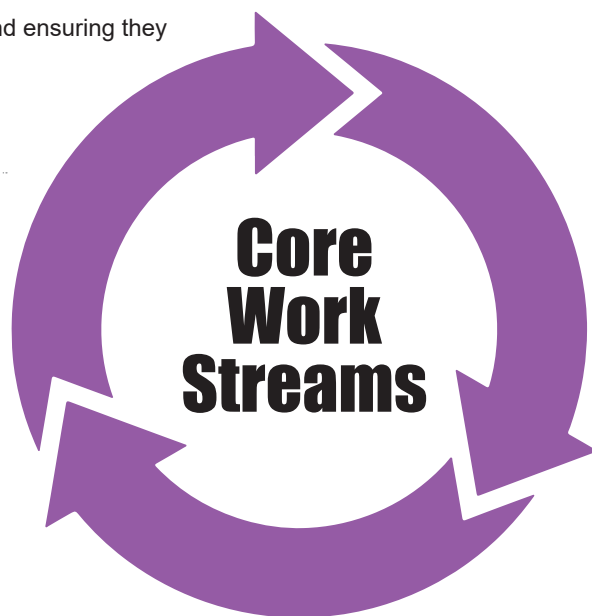
Facilities

Supporting our local community to develop the sporting facilities it requires and ensure they are used effectively and efficiently.

07

Grants and Funding

Direct grants within the core work streams to support delivery of specific aims and objectives and seed funding (or match funding) partner/ member sport programmes.



Inclusion is no longer a separate workstream as we work to embed the 7 Pillars of Inclusion into everything we do

Access

How to get there and get in?

Attitude

How willing you are to make it happen?

Choice

What can I do?

Partnerships

Who will you work with?

Communication

Who will you tell?

Policy

How are people responsible?

Opportunities

What do you want to do?

Governance



Governance

School Physical
Activity and
Sport Partnership

Community
Sports

Workforce
Development

Guernsey
Institute of Sport

Facilities

Grants and
Funding

Where are we trying to get to?

(from original Action Plan)

In five years' time we should be able to measure the success of Guernsey sports organisations in terms of defined minimum operating standards. We will introduce SportsMark, an accreditation scheme which will focus on good governance and safeguarding. A sports club achieving SportsMark will show that they are a safe, rewarding and fulfilling place for participants of all ages as well as help parents and carers know that they're choosing the right club for their young people.

During the next five years we will help sports organisations to understand why they exist and how they fit into the overall sports pathway that extends from children in their early years through to mature adults.

How far have we got?

Improving governance within sport continues to be a real focus for the Commission. Our Relationship Director has a direct link into member sports, helping them to understand why they exist and how they fit into the overall sports pathway as well as supporting them to become the best they can be.

The SportsMark scheme is now well established and the vast majority of our member sports have either achieved the quality assurance mark or are actively working towards it. Grant and funding awarding bodies are now linking their application processes to the SportsMark scheme to ensure that any sporting bodies who receive funding can show they are safe and well governed. Applications to the Commission's own Sport Development Fund will only be considered if they are from sports who have achieved SportsMark or are working towards the accreditation.

Outside of SportsMark we have been working with individual clubs and sporting governing bodies to create sustainable new structures and governance to support the continued growth and/or improve the management of that sport. This includes helping organisations recruit appropriately qualified or experienced Board members.

Safeguarding remains a challenge for many organisations with difficulties attracting volunteers to take on the role of Welfare Officer. The Sports Commission will continue to make this a priority.

In terms of our own governance, the Sports Commission has retained highly regarded members of the community to act as Commissioners and Trustees to ensure we remain well run, financially secure with excellent corporate governance. We continually review the environment we are operating in and are making positive progress towards establishing a new service level agreement to cover our work on behalf of the States of Guernsey.

Active 8 Plan Core Aim Supported

Support the provision of safe and secure club environments

Government Work Plan Core Aim Supported

Needs are met and people are safe and secure



What do we need to do?



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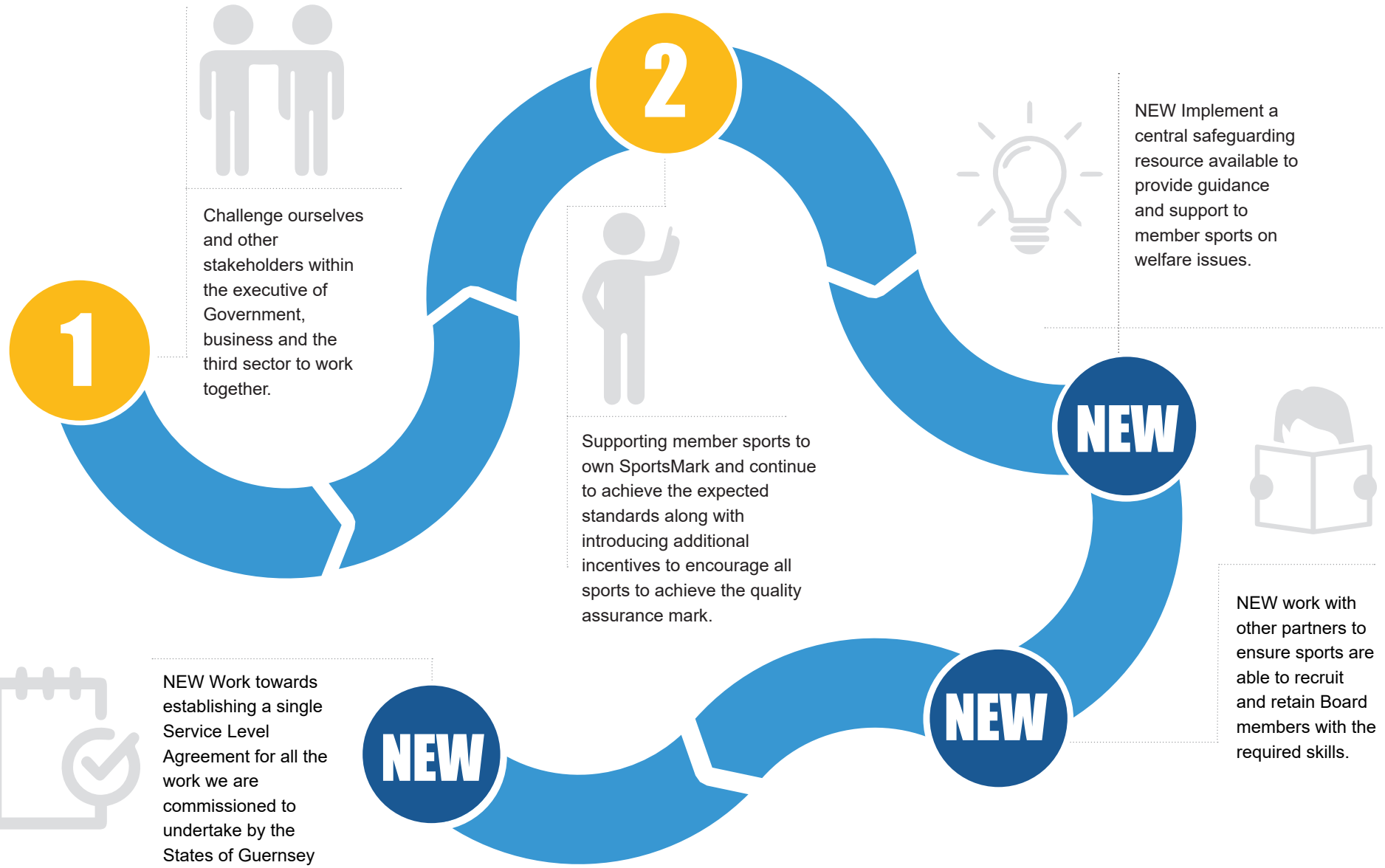
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This is an additional action



School Sport and Physical Activity Partnership

Governance

School Physical
Activity and
Sport
Partnership

Community
Sports

Workforce
Development

Guernsey
Institute of Sport

Facilities

Grants and
Funding

Where are we trying to get to?

(from original Action Plan)

We believe Guernsey has the opportunity to provide a world leading experience of physical activity, PE and sport for young people within the Bailiwick.

Where are we now?

Our work in primary schools is well established with our team of PE and Sport Development Officers working alongside teachers to develop their understanding and knowledge of Fundamental Movement Skills and Sport as well as ensuring PE is a fun and positive experience for all.

We provide more than 9,000 hours of curriculum delivery per year and offer or facilitate more than 40 extra-curricular and after-school sports and activity clubs across 19 school provisions. We also accredit more than 100 qualified coaches to enable them to work in schools.

We have a specific Service Level Agreement with the States for our work in Primary Schools ensuring it supports the over-arching objectives of the Education Strategy. The Commission relies on securing additional private funding to cover the full cost of delivering this programme.

Securing ongoing States funding for the Active 8 Plan for Sport will mean we can continue to increase the breadth of sporting experiences for young people across the island's secondary sector. Sports such as boxing, skateboarding, padel tennis and climbing can hopefully be accessed along with additional opportunities to participate in the more traditional sports of hockey, football, rugby and netball.

We also work closely with Education staff and other agencies to provide sporting experiences for children and young people with specific additional needs or on alternative education provisions. This includes working closely with SENCOs to deliver appropriate motor skills interventions to ensure all children are supported to acquire the necessary skills to fully participate in PE.

One of our main aims is to explore and promote pathways for children and young people to access sport outside of school, especially for those who do not currently participate. Initiatives such as our Sports Voucher scheme, Specsavers Youth Games and Utmost Community Sports Fun Days are just some examples of how we are breaking down barriers to participation.

Active 8 Core Aim Supported

Inspire all generations to get active for life

Government Work Plan Core Aim Supported

Healthier lifestyles

Young people can meet their potential



This action has been delivered or work is in place and ongoing



This work remains in progress or development



This action has not started or has been updated or amended



This is an additional action

Broaden our physical activity and sport provision for young people aged between 12 and 18 with clear next steps to shape how schools, sports and the Sports Commission work collaboratively going forwards



1

2



Central online registry of coaches meeting the required standards and with the necessary qualifications and checks to work in schools



Support the establishment of an inclusive school competition programme from Key Stage 2 through to Key Stage 4

4

3

Capturing of intelligence on schools and pupils to guide intervention and future provision



NEW with the resources we have, ensure we deliver an equitable offer for all secondary schools across the curriculum and extra-curricular activities



NEW Working with Education to develop wraparound care and provision out of school hours on school sites

NEW

NEW

NEW



NEW Embed the Motor Skills intervention programme across all primary schools

What do we need to do?

Community Sports

Governance

School Physical
Activity and
Sport Partnership

**Community
Sports**

Workforce
Development

Guernsey
Institute of Sport

Facilities

Grants and
Funding

Where are we trying to get to?

(from original Action Plan)

We want to build a stronger, happier, healthier & safer community. We want sport to have a meaningful impact in our community and for it to build a sense of belonging and community pride. Sport for sports sake, as well as a vehicle for inclusion, life skills and improving health & wellbeing.

Over the next five years we will focus investment in targeted groups to overcome the specific barriers that they face.

We aim to ensure that everyone can access sports opportunities, and that those experiences are positive. We will work to inspire children, young people and adults to join in with sport and physical activity, integrate them into our member sports clubs and sign post to other physical activity community provisions.

How far have we got?

It could be argued that Community Sports does not need to be a separate workstream within our Action Plan as it is at the heart of everything we do.

However, following an independent review of our current programmes, including Street Sports, our On Your Marks Holiday Clubs, Community Sport Fun Days and the Specsavers Youth Games, we feel it's important to ensure this work remains a high priority for the Commission.

We continue to work with a range of partners including the Health Improvement Commission, Bailiwick Social Prescribing, Arts Commission, community sports clubs, charity groups and private sponsors to establish and promote a range of sporting opportunities targeted at hard to reach groups including older members of our community.

We encourage the island's Sport Specific Development Officers to ensure they establish and promote pathways into their sport at all levels. Our Sports Voucher scheme, now boosted thanks to additional funding from a corporate sponsor, is helping children and young people enjoy and participate in sport where cost may be a barrier. We will continue to work with other agencies supporting children and families to access our community programmes including Street Sport and our On Your Marks Holiday Club, breaking down barriers to attendance.

We are also leading on the establishment of a Water Safety Strategy for the island as well as providing increased opportunities for children and young people and the wider community to access stand up paddle boarding as well as improve water confidence.

Active 8 Plan Core Aim Supported

Encourage more islanders to be more active more often

Use sports & physical activity to improve health, mental health and wellbeing

Government Work Plan Core Aim Supported

Effective community partnerships



What do we need to do?

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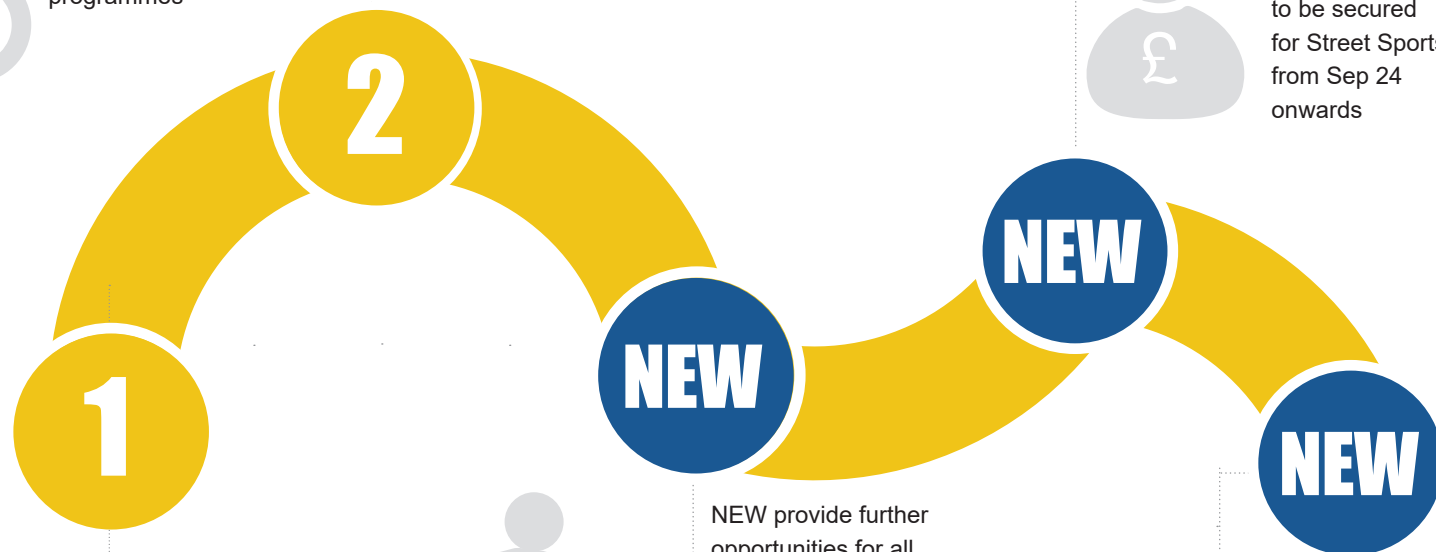
This is an additional action



Develop clear strategic objectives for Street Sports, On Your Marks and other community programmes



Improve the collection of data in relation to the impact of community sports initiatives



NEW Funding to be secured for Street Sports from Sep 24 onwards



NEW provide further opportunities for all members of the community to participate in a broad range of sports

NEW Work in partnership with other agencies to establish and implement a Water Safety Strategy for the Bailiwick



Workforce Development

Governance
School Physical Activity and Sport Partnership
Community Sports
Workforce Development
Guernsey Institute of Sport
Facilities
Grants and Funding

Where do we want to be?

(from original Action Plan)

Our aim is to ensure that our workforce, both professional and voluntary, is knowledgeable and feels confident, valued and supported. We want to develop a workforce that exceeds the minimum standards of the UK and is able to play its role in delivering on the SoG Plan for Sport and the outcomes it will generate. We want our workforce to be world leading in its effectiveness.

How far have we got?

The Guernsey Sports Commission is now a recognised centre for 1st4Sport Qualifications and UK Coaching workshops. We have established a basic portfolio of courses that meet the essential requirements of our community and the local sports industry. These qualifications include:

Level 1 Award For Activators (Multi Skills)

Level 2 Certificate in Coaching Multi Skills Development In Sport

Level 2 Certificate In Coaching (Sport & Physical Activity)

Level 3 Award in Emergency First Aid at Work

We offer regular heavily subsidised safeguarding training workshops as well as bespoke whole-sport opportunities and through the work of our Relationship Director we are better able to understand what is required by our member sports and explore how we might be able to provide it.

Our ambition to provide an on-island Sports Science Degree has unfortunately been placed on the back burner as the redevelopment of suitable facilities at The Guernsey Institute remains uncertain.

Volunteer recruitment remains a challenge with many organisations relying on a small but dedicated group of people to help run their sport. The Commission plans to continue supporting volunteers to upskill through providing easily accessible additional training and qualifications on-island wherever possible.

The Commission also works with other professional organisations to identify and recruit experienced volunteers for Board level positions, supporting our drive for good governance in sport

Active 8 Plan Core Aim Supported

- Support the provision of safe and secure club environments
- Inspire community engagement through volunteering
- Use sport & physical activity to improve health, mental health & wellbeing

Government Work Plan Core Aim Supported

- Needs are met and people are safe and secure
- Healthier lifestyles
- Young people can achieve their potential



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This work remains in progress or development



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This is an additional action



Continue to support member sports to develop sustainable on-Island coach development and qualification pathways with their NGBs e.g. qualifying tutors and assessors for specific sports



Ensuring all sports have suitably qualified and trained coaches, officials and officers in line with or above UK minimum standards and conforming to SportsMark.



NEW Ensure that working in sport professionally in Guernsey remains financially viable for those in the industry at all levels, particularly coaching and development.



NEW Establish a programme of coaching and mentoring for professionals working in sport

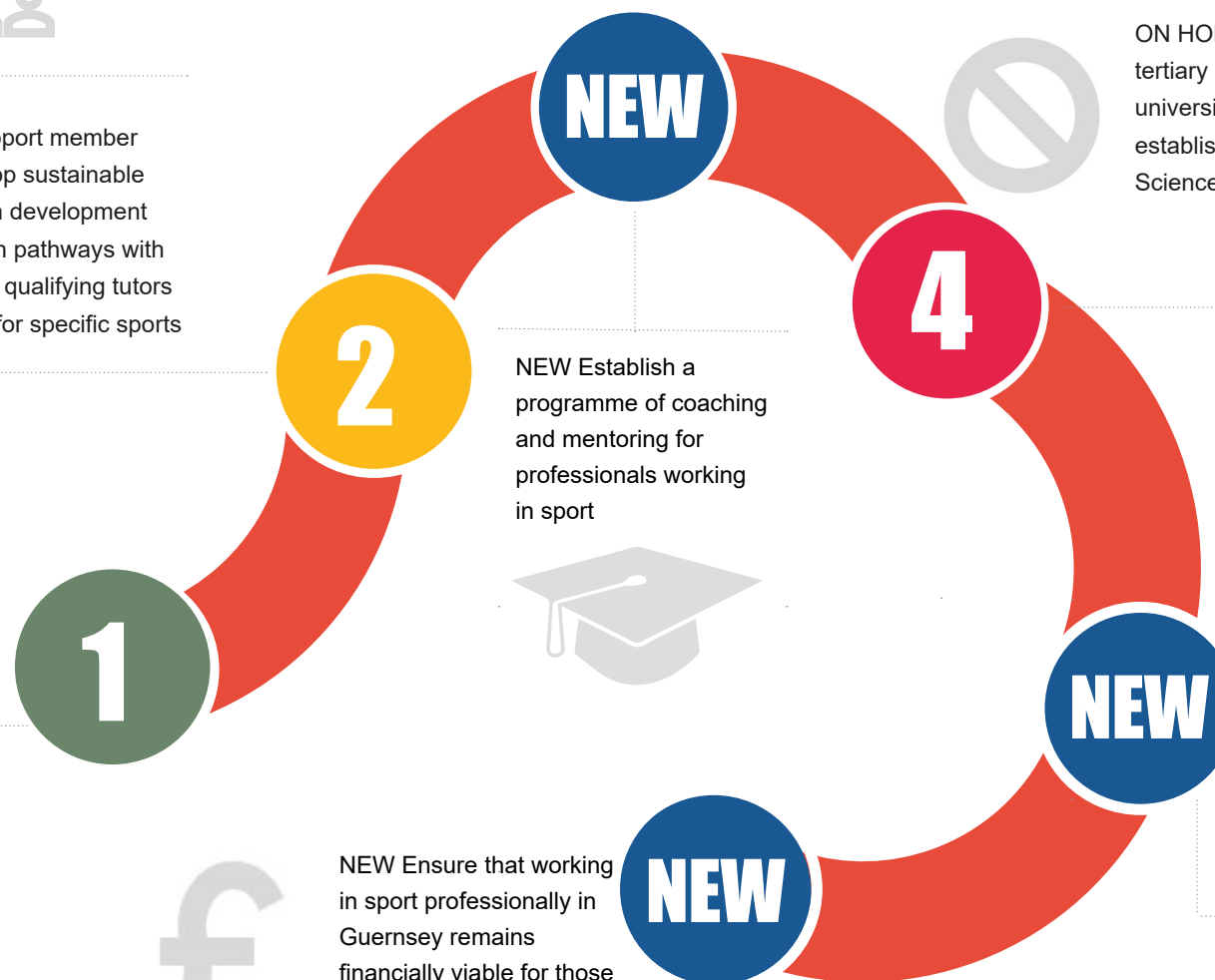


ON HOLD Collaborate with tertiary providers and university partners to establish a BSc Coaching Science Degree



NEW Develop an increased % of qualified young people leaving full-time education with coaching qualifications and 'ready to coach in the community'

What do we need to do?



Guernsey Institute of Sport



Governance
School Physical Activity and Sport Partnership
Community Sports
Workforce Development
Guernsey Institute of Sport
Facilities
Grants and Funding

Where do we want to be?

(from original Action Plan)

We want to establish, embed and continually enhance a sustainable high performance sport framework and an approach to support service delivery that inspires and mentors, which will equip athletes with key attributes in sport and life and that will help produce a medalist at a future Commonwealth Games.

How far have we got?

The Guernsey Institute of Sport (GIS) is now established and has been working quietly behind the scenes with a small number of the Island's elite athletes on Olympic and professional sport pathways as well as piloting working with two of Guernsey's leading representative teams. For those individual athletes the GIS plays a small but crucial role in their programmes, collaborating with their coaches and wider support networks. This has led to additional pieces of work providing performance lifestyle advice ensuring that all aspects contributing to performance are given the attention they require.

It was hoped that, in time, a permanent base for the GIS could be established as part of the redevelopment of the Les Ozouets site, however this is now looking unlikely and the GIS will continue for the foreseeable future to be mobile. The work with a small number of elite local athletes is subsidised through private work carried out by the GIS's professional staff with some limited funding from the Guernsey Sports Commission.

The GIS has also successfully supported the applications of a number of aspiring young athletes to gain Sport Aid funding and aligned its work with the TASS (Talented Athlete Scholarship Scheme).

It has successfully collaborated with Jersey, the Isle of Man and academics from Liverpool John Moores University, to research the experiences of athletes from the islands transitioning from island sport to national programmes.

In partnership with the Guernsey Sports Commission, the GIS has invested in a software package that has allowed it to establish a pilot programme of performance analysis for two of the Island's leading representative teams, assisted by the GSC's sport science placement students. This has become an invaluable service to those two teams and, subject to funding and resources, expanding this to other team sports is possible. The GIS also provides educational support and mentoring to the GSC's sport science students ensuring they develop their sport science skill sets and a portfolio of projects for their CV's.

The GIS is continuing to strengthen links with both the Guernsey Island Games Association and the Guernsey Commonwealth Games Association as well as selected National Sporting Bodies both on and off-island.

The funding of the GIS's work remains a priority area for development.

Active 8 Plan Core Aim Supported:

Support high performance athletes

Government Work Plan Core Aim Supported:

Young people can achieve their potential



This action has been delivered or work is in place and ongoing



This work remains in progress or development



This action has not started or has been updated or amended



This is an additional action



Trial an initial six-month test case of support services with established high performance athletes, before communicating and rolling out the high performance framework more widely.



Identify performance trends at relevant, international competitions to help predict the strength and depth of future events.



Work with sports to match potential athletes, and their abilities and attributes to appropriate events at international competitions.



Secure sustained funding to resource both equipment and staffing.



Identify and support a group of young athletes who clearly demonstrate the abilities and attributes required to be successful in high performance sport in the future.



Subject to funding and resources, expand the development of performance analysis solutions to Guernsey's leading team sports.



What do we need to do?

Facilities

Governance
School Physical Activity and Sport Partnership
Community Sports
Workforce Development
Guernsey Institute of Sport
Facilities
Grants and Funding

Where are we trying to get to?

(from original Action Plan)

We want to ensure that Guernsey's vision for sport is underpinned by the best possible facilities that are accessible to all. We need to ensure that these facilities are well maintained, sustainable and future proofed as far as is reasonable with all sports having a 'home'.

How far have we got?

One of the first actions we completed as part of the Active 8 Plan was to carry out a comprehensive review of the Bailiwick's sports facilities. We presented some simple recommendations to the Committee in late 2021:

1. Consider offering all schools free access to States-owned sports facilities (e.g. Beau Sejour, Footes Lane including hockey pitch) free of charge during term time between 9am and 4pm.
2. Review the staffing, operation, management and booking of school sports facilities to ensure increased use by the community.
3. Consider piloting a new operational model for the Sports Building at Les Ozouets including the co-location of the Guernsey Sports Commission on the site to manage community usage outside of education hours.

Unfortunately, there has been very little progress towards delivering these recommendations.

The cost of hiring States-owned sports facilities remains a significant barrier to a number of schools and sporting organisations, including the Commission itself.

Access to these States-owned facilities can also be challenging at times with conflict between casual users and school/sport bookings.

The Commission will continue to advocate for free access to States-owned sports facilities during term time. We are also keen to instigate conversations with the States about the possibility of the Commission being able to access school sports facilities for free during the school holidays to help reduce the cost of delivery of our On Your Marks holiday programme.

The Commission is keen to remain involved with any discussion about the construction and operation of the new Sports Building at Les Ozouets campus as and when plans progress.

We continue to maintain excellent relationships with the owners and operators of privately owned sport facilities.

However, the existing portfolio of facilities on the Island does not meet the current and future demand of the Island's sporting community.

Active 8 Plan Core Aim Supported

Maintain, develop and improve accessible facilities

Encourage more islanders to be more active more often

Government Work Plan Core Aim Supported

Healthier lifestyles

Effective community partnerships



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This is an additional action



Working with CfESC to establish a common booking system and criteria for use of all States of Guernsey owned physical activity and sports facilities on Guernsey and Alderney

1

2

3

NEW



Create a plan to develop the required FREE to use community facilities within public areas aligned to initiatives such as the Seafront Enhancement Programme in order to deliver on the vision for physical activity and sport strategy.



ON HOLD If supported by the CfESC develop and pilot a new operating model for the sports building being constructed as part of the Les Ozouets redevelopment.

What do we need to do?



NEW Investigating creative solutions to the provision of additional indoor sports hall facilities, potentially looking at outdoor sites that could be covered

Grants, Loans and Funding

Governance

School Physical
Activity and
Sport PartnershipCommunity
SportsWorkforce
DevelopmentGuernsey
Institute of Sport

Facilities

**Grants and
Funding**

Where are we trying to get to?

(from original Action Plan)

There is a great opportunity to target funding direct to sports and individuals in order to support the development of a healthy, active and successful Guernsey. We want to see sports able to deliver their development plans and individuals able to fulfill their potential through a coordinated funding scheme bringing together private, public and third sector money.

How far have we got?

Securing ongoing funding for the Guernsey Sports Commission and in turn sport itself remains a challenge.

We have been successful in securing a further one year of funding to support the Active 8 Plan for Sport albeit it at a reduced level to that required. We must secure a more sustainable funding model going forwards if we are to continue to deliver the objectives of Active 8.

The Committee for Education, Sport & Culture has also indicated its intention to keep funding our School Sports Partnership supporting our work in primary schools and our General Grant which covers the Sport Development Fund and other direct support for sports.

The Commission has been working hard to establish a new working relationship with the States of Guernsey which will give some long-term certainty to the role of the Commission, recognise our expertise and autonomy, allow us to continue to be the voice of sport within government and support all our member sports to be the best they can be. Sustainable funding for the Commission also puts us in a stronger position to leverage private funding or corporate sponsorship.

Over the last 12 months we have been successful in attracting new sponsors for some of our programmes as well as successfully applying for support from the Social Investment Fund and other grant givers. However, securing sufficient funding, even just to support the basic requirements of this Action Plan, remains highly challenging.

We are grateful to all our current sponsors for their continued support, without which we would not be able to do the work we do.

Active 8 Plan Core Aim Supported

Encourage more islanders to be more active more often

Use sport & physical activity to improve health, mental health & wellbeing

Government Work Plan Core Aim Supported

Healthier lifestyles

Effective community partnerships

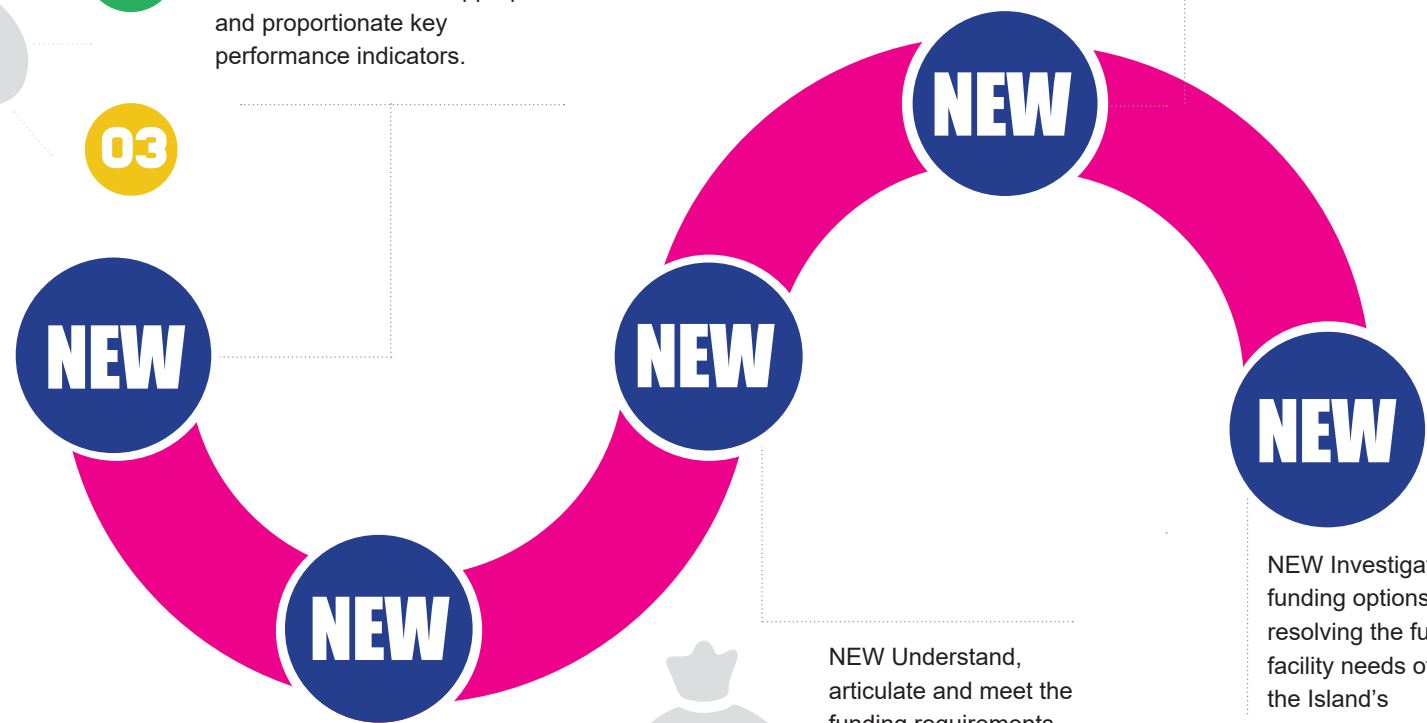


What do we need to do?

NEW We will seek a new Service Level Agreement with the States of Guernsey to establish a long term commissioning agreement and associated funding to support our workstreams with appropriate and proportionate key performance indicators.



NEW Work with all stakeholders to ensure the ongoing viability of inter-Island competition



NEW Establish a new Fundraising Strategy to ensure the Commission is able to leverage sufficient and sustainable sources of private funding



NEW Understand, articulate and meet the funding requirements of member sports in 2024 and beyond



NEW Investigate funding options for resolving the future facility needs of the Island's sporting community



This action has been delivered or work is in place and ongoing



This work remains in progress or development



This action has not started or has been updated or amended



This is an additional action



How will we know we are successful?

There are well evidenced benefits from participating in sport. The most direct benefits include improved mental and physical health and wellbeing. Positive mental health outcomes associated with sport participation include improved physical self-perceptions (competence, appearance, fitness), life satisfaction, happiness, quality of life, emotional experiences, reduced levels of anxiety and/or depression, and reduced loneliness. Sport and physical activity have a positive benefit on physical health directly and can encourage broader positive lifestyle choices such as striving for a healthier diet. Delivered in the right way, sport can also be a powerful tool for personal development, helping to teach key skills such as teamwork, understanding and self-discipline.

We have absorbed the overarching objectives of Active 8 into the day-to-day operations of the Guernsey Sports Commission whilst ensuring our work continues to support the core aims of the Government Work Plan as well as the island's Education Strategy.

We will capture the specific impact of the programmes and projects we run and the interventions we make but it is important to recognise that the Guernsey Sports Commission is only part of the solution. It is our work, alongside that of countless others, which could add up to change at a population level.

We have produced a simple graphic to show how the workstreams in this Action Plan will contribute to the aims of these wider government strategies and some examples of how we will measure our success*.

As a 'commissioned service' we believe we have the right expertise, leadership, and governance to continue to deliver these objectives on behalf of the States of Guernsey.

**NB this document is under regular review*

Government Work Plan second strategic portfolio - Support Healthy Living

Education Strategy - 4 priorities

Core Aims

Outstanding leadership & governance

Meeting the needs of the community

Equity, safety and inclusivity

High quality learning & excellent outcomes

Active 8 Plan for Sport

Core Aims

Support the provision of safe and secure club environments

Inspire all generations to get Active for Life

Encourage more islanders to be more active more often

Use sport & physical activity to improve health, mental health & wellbeing

Inspire community engagement through volunteering

Support high performance athletes

Maintain, develop and improve accessible facilities

Make accessible open spaces

GSC Work Streams

How we will achieve the core aims

Leadership & Governance

No. of member sports (and change over time)
No. of qualified coaches (and change over time)
Participation (by age/sector)
All member sports have access to safeguarding and welfare support (by end of 2024)

Example Success Measures and KPIs

1. All member sports achieve SportsMark or actively working towards
2. Renewal of SportsMark is at 100%

School Sport and Physical Activity

Breadth of offer in primary & secondary (and change over time)
Inc. in % of children achieving physical activity standards (see CfESC Policy Directive)
No. of young people with SEN/LAC/UA accessing community provisions through direct involvement of GSC
Value (£) per hour of delivery to schools
Sports vouchers issued and redeemed

Community Sports

Inc. in the number of community sports events and opportunities
Inc. in % of men and women self-reporting to be physically active for 30 mins 5 times a week
No. of children participating in Youth Games
OYM Holiday Club spaces available and uptake from targeted children
Participation in new sports-focused activities for older people
Decrease in % of individual self-reporting barriers to participating in sport

Workforce Development

No. of sport related qualifications delivered on island at L1 or above
Course completion rates
No. of active qualified coaches/officials
Inc. volunteers in sport
1. 100 learners engaged with UKCC by Dec 22
2. 50% of 100 learners achieve accredited qual by Apr 23
3. 80% of 100 learners achieve accredited qual by Dec 24

Guernsey Institute of Sport

Inc. in those competing professionally or at Commonwealth or Olympic level
Inc. in those accessing NGB or professional club pathway progs
Island Games performance – medal table, IG ind event record
Commonwealth Games performance, those achieving qual standards, finalists, medallists
Inc. in no of athletes with Paraspport classification & competing at National/ International level

Facilities

Inc. in the number of cumulative hours per month that school facilities are used by the public
Inc. awareness of type of facilities and their availability within each parish
Inc. understanding of gaps in island facility portfolio
Inc. usage of Beau Sejour sports facilities, particularly by schools
Inc. in private investment in new/improved sports facilities

Grants & Funding

Impact (£) of funding (travel/events) on local economy
Match funding value of grants issued
£ of privately raised money v gov investment
Government investment in sport compared with other similar jurisdictions

Inclusion

- Everyone should have the opportunity and support to participate and compete, and fulfil their potential no matter what their background, age or level of ability

Achieving the actions for each workstream will enable us to achieve our core aims