

## **Health & Safety Policy Statement**

The Health & Safety at Work (General) (Guernsey) Ordinance 1987 as amended

## It is the Guernsey Sports Commission's policy to:

- Provide reasonable control of exposure to the health and safety risks arising from our working activities.
- Undertake recorded risk assessments of all activities provided by Guernsey Sports Commission staff and volunteers.
- Create a safe environment by putting health and safety measures in place as identified by the risk assessments.
- Provide access to adequate first aid equipment, telephone and qualified first aider at all times.
- Record any injuries or accidents sustained during any Guernsey Sports Commission activity and take appropriate action.
- Provide and maintain safe equipment and environmental conditions.
- Provide information, instruction and supervision for employees.
- Consult with our staff and volunteers on matters affecting their health & safety.
- Ensure safe handling and safe use of equipment.
- Deliver training to all staff and volunteers.
- Prevent accidents and cases of work-related ill health.
- Maintain safe and healthy working conditions.
- Take practicable measures to ensure any premises it controls are safe and without risks to health.
- Review and republish this policy statement annually.
- Ensure that all members are aware of, understand and follow the Guernsey Sports Commission Health and Safety policy.

## All staff and volunteers must co-operate by:

- Taking reasonable care for their own and others' health and safety.
- Not misusing or interfering with anything provided in the interest of health and safety.
- Using equipment and materials in accordance with their training.
- Reporting any hazards in the workplace or shortcoming in the protection for employees.